

Profile Summary

A professional with over 25 yrs of teaching and work experience in some of the best organizations of India and the world. B.A., M.A. and Ph.D. in Psychology.

Strengths for the role

- > Bachelors, Masters, UGC NET and Ph.D. in Psychology
- 12 years teaching experience in various psychology coursesorganizational behaviour, research methods, psychometry, social psychology, psychotherapy, health psychology, positive psychology
- ➤ Was part of the MG University FYUGP Psychology Structure and syllabus team and main coordinator for the Rajagiri FYUGP Curriculum
- > 15 + Publications in the last 4 years in peer reviewed journals, 100+ citations
- Reviewer for journal like Frontiers, British Journal of Psychology, PLOS
- > 3 research papers on the anvil
- ➤ Research coordinator for the UG student's project research; mentor and guide for UG and PG students' dissertations, 10+ students/year

Education

- ➤ Ph.D. in Psychology, University of Kerala, India, awarded in 1996
- > UGC JRF. 1986
- ➤ M.A. in Psychology, University of Kerala, India (4th rank), 1986
- > B.A in Psychology, University of Kerala, India, 1984

Professional Appointments

- 2018 May-2024 April- Faculty Member, Department of Psychology, Rajagiri College of Social Sciences, (NAAC Accredited 3.84 out of 4) Kochi, Kerala;
- > 2016-2018- Faculty member, Rajagiri Business School, Kochi, Kerala
- > 2015-2016- Visiting Faculty- Amity Business School
- > 2011-2014- Project Manager, Bosch India Foundation, Bangalore, India
- 2006-2019: Marketing & Customer Satisfaction Manager, Robert Bosch Engineering and Business Solution, Bangalore, India
- 2001-2006- Visiting Faculty, Freelance Teaching. Subjects: Psychology, Organizational Behavior, Psychometrics, Research Methods.
- > 1998-2001: Research Associate, XLRI, Jamshedpur, India
- > 1996-1998: Partner, The Talkshop, Kerala
- > 1994-1995: Lecturer, St. Xavier's College, Mumbai, India
- > 1992-1994: Research Associate, IIT Bombay, Mumbai India



Publications

- ➤ 1. Fenn, J., George, S., Jos, P. B., Kumar, C. T. S. (2024). A qualitative study of perceptions of professionals regarding multidisciplinary memory clinics for dementia care. Population Medicine, 6(August), 22. https://doi.org/10.18332/popmed/191816(Scopus indexed)
- 2. Mahadevan, L., Pius, J. And Fenn, J. (2024) 'Rational and irrational factors affecting the purchase decision of wearable IoT devices', Int. J. Technology Marketing, Vol. 18, No. 2, pp.202–225. https://doi.org/10.1504/IJTMKT.2024.137676 (Scopus indexed)
- 3. Fenn, J, Lalwani, CS. Sukumar, V. Ullatil, V, Natarajan, G, George, S. (2022). Awareness and attitude of medical personnel in Kerala, India to transgender persons, Asian Journal of Social Science, November 2022, https://doi.org/10.1016/j.ajss.2022.09.002 (Scopus indexed)
- → 4. Joy, L., Ramachandran, M., Fenn, J., & TAN, C. (2023). Factor Analysis and Reliability of the Pro-Lockdown Compliance Scale. Makara Human Behavior Studies in Asia, 27(1). https://doi.org/10.7454/hubs.asia.1011122
 (ESCI- webof science)
- ➤ 5. Fenn, J, George, S., CT Sudhir Kumar (2022). A national survey of multidisciplinary outpatient clinics for Dementia care in teaching hospitals in India, Innovations, Number 70 September, https://journal-innovations.com/assets/uploads/doc/dad52-376-382.20052.pdf (*Scopus*)
- 6. Fenn, J., Chacko, N. Thomas, T, Varghese, VK, George, S. (2021)-Stress, sources of stress and coping during the covid -19 lockdown. Indian Journal of Social Psychiatry Feb. 2021 DOI:10.4103/ijsp.ijsp_155_20 (Scopus indexed)
- > 7. Fenn, J, George, S, Tang, C (June 2020). Development, validation and translation of psychological tests. Advances in Psychiatric Treatment. Volume 26, Issue 5. https://doi.org/10.1192/bja.2020.33 (Scopus indexed)
- > 8. Fenn, J, Jose M. Post Traumatic Stress disorder and resilience among flood affected farmers of Kerala, India. International Journal of Community Medicine and Public Health, Feb 2021.
- ➤ 9. George, S, Fenn, J, & Chacko, N (2021).. "'Lockdown was a blessing in disguise for me as it stopped me gambling' First person account of a lottery addict from god's own country (Kerala, India)." Indian Journal of Social Psychiatry, vol. 37, no. 1, 2021, p. 113. http://dx.doi.org/10.18203/2394-6040.ijcmph20211243 (Scopus indexed)
- 10. Lisbath, B & Fenn,J (2022), Social Loafing Impairs Team Performance? A Study of Engineering Students from South India, International Journal of Education & Management Studies, 12(3), 183-187 <u>Social Loafing Impairs</u> <u>Team Performance? A Study of Engineering Students from South India</u> (iahrw.org)
- ➤ 11. Venugopal A. & Fenn J. (2021). Social Anxiety, Coping and Phubbing among Young Adults. International Journal of Indian Psychology, 9(3), 2167-2172. DIP:18.01.206.20210903, DOI:10.25215/0903.206
- > 12. Fenn, J. & Siddique, M. (2021). Do Adolescent Twins and Singletons Differ in Obsessive-Compulsive or Risk-Taking Behaviour? A Study from



- Kerala, South India. Indian Journal of Health and Wellbeing; Hisar Vol. 12, Iss. 4,(Dec 2021): 422-428.
- ➤ 13. Meenakshi V. & Fenn J. (2021).Emotion Regulation and Distress in Women with PCOS.International Journal of Indian Psychology, 9(4), 293-298. DIP:18.01.028.20210904, DOI:10.25215/0904.02
- ➤ 14. Eype, E.S & Fenn, J. (2021). Humor Styles, Perceived Social Support and Social Anxiety in Young Adults. Indian Journal of Positive Psychology; Hisar Vol. 12, Iss. 3,: 211-215.
- ➤ 15. Fenn, J. & Siddique, M. (2021). Do Adolescent Twins and Singletons Differ in Obsessive-Compulsive or Risk-Taking Behaviour? A Study from Kerala, South India. Indian Journal of Health and Wellbeing; Hisar Vol. 12, Iss. 4,(Dec 2021): 422-428.
- ➤ 16. Fenn J, Nair G, George S. (2020). What is it to be a Transgender in God's Own Country (Kerala, India)? An Explorative Case Study. Glob J Med Pharm Biomed Update 2020;15:3. doi:10.25259/GJMPBU_2_2020 (ESCI, UGC-CARE List)
- ➤ 17. George S, Fenn J, Robonderdeep K. (2020). An Overview of Gambling in India. Glob J Med Pharm Biomed Update doi:10.25259/GJMPBU_7_2020 (ESCI, UGC-CARE List)
- ➤ 18. Fenn, J., Chacko,N. Thomas, T, Varghese, VK, George,S (2020) Public Health Measures (Lockdown) and its Psychological Impact: A General Population Study of Mental Health Difficulties during the Covid-19 Pandemic and Resultant Lock Down. Asian Review of Social Sciences, ISSN: 2249-6319 Vol. 9 No.1, https://www.trp.org.in/arss

Book Chapters

- ➤ 1. George, S., SudhirKumar, CT., Fenn,J., Duddu, V (2020) Chapter 2-Dementia- Introduction, Assessment and Diagnosis, In Book Dementia in India 2020, https://rajagiri.edu/uploads/files/143/Dementiain%20India2020.pdf
- Eenn, M. B. & Fenn, J. (2022), "Teaching Ethics in the 21st Century", In: Dr. Somasekharan T. M and Mr Kiran Ajeev (Eds.), Future Trends From Past Trends, KolkataPress Books, Ist Ed., July, 2022, p.289-298 (ISBN: 978-93-94689-12-1)



Certifications/ Conferences/ Workshops

- 1. Participated in the 2nd National Level Curriculum Framework Workshop, 2023, Institute for Academic Excellence (IAE), Hyderabad
- 2. Team member of MG university FYUGP Curriculum Workshop, December 2023
- 3. SDG International Conference, Panel Moderator, January 2024
- 4. Understanding Mediation and Moderation in Research- April 2023
- 5. Mindfulness Based Cognitive Therapy by Care of Minds- Feb.2023
- 6. Couple and Family Therapy certificate course March. 2021
- 7. CBT Certificate course by Vathil Foundation June 2021
- 8. Certificate in Quantitative Research Analysis through SPSS -2021 May
- 9. Certificate in Qualitative Research Methods -2021
- 10. Certificate in Advanced Excel and Multivariate and SEM Analysis -2020
- 11. Paper Presentation -6th International Psychology Congress:Eastern and Western Psychology: Christ University, Bangalore, October 2018
- 12. Case Study Teaching Method Workshops -2017
- 13. Introduction to Sustainability, University of Illinois, 2017, Coursera
- 14. Understanding Research Methods, University of London, 2017, Coursera
- 15. Trained in Legal Processes for Charitable Organization- 2013
- 16. CII Certificate CSR in India 2011
- 17. Trained as EFQM Assessor 2011
- 18. Leadership Training, Common Purpose Meridian Program -2011(HQ- London)
- 19. Participant, 4th, 5th & 6th National Conference on Social Entrepreneurship,

Interests and Hobbies

- Psychology of Consciousness
- Kerala History; special area of interest: History of Christianity in Kerala
- Pencil Sketching; Gardening- Cacti and Succulents, Medicinal Plants
- Book reading for the visually challenged

Reference

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Dr.Fr.Varghese K Varghese, Former Dean, Department of Psychology, Rajagiri College of Social Sciences, Kalamassery, Kochi, Kerala, Mob:+91 8593030303, Email frvarghesekv@gmail.com